



NIRMA LIMITED

SOCIAL WELFARE ACTIVITY

Nirma Ltd. (The “Company”) commits to conduct its business in a responsible, fair, transparent and ethical manner and extend its responsibility to create a meaningful social impact to the local communities. In this endeavor, the Company commits to undertake Social Welfare Activities in accordance with the applicable provisions of the law.

❖ **Implementation process: Identification of projects**

- Projects are generally identified assessing the basic needs of community and the projects are arranged accordingly.
- Arising from this the focus areas that have emerged are Education, Health care, Sustainable livelihood, Infrastructure development, and espousing social causes. The activities are as indicated –
 1. **In Education**, our endeavor is to spark the desire for learning and knowledge at every stage through establishment and management of • adequate infrastructure, • providing financial support and other assistance • Formal schools • Aanganwadis • Quality elementary education • Girl child education • Non formal education.
 2. **In Health care** our goal is to render quality health care facilities to people living in the villages. • Primary health care centres • Mother and Child care projects • Immunization programmes • Programmes to address malnutrition. • Anganwadi • Adolescent health • Health care for visually impaired, and differently abled • Preventive health care through awareness programmes • Non communicable diseases.
 3. **In Sustainable Livelihood** our programmes aim at providing livelihood in a locally appropriate and environmentally sustainable manner through • women empowerment • Skill Enhancement and Vocational training • • Animal Husbandry • Soil and water conservation • Watershed development.
 4. **In Infrastructure Development** we endeavor to set up essential services that form the foundation of sustainable development through • Basic infrastructure facilities • Safe drinking water • Sanitation & hygiene • Renewable sources of energy.
 5. **In Social Change**, we advocate and support • Dowry less marriage • Awareness programmes on anti social issues • De-addiction campaigns and programmes • Promoting basic moral values. • Gender equality.



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❖ **Social Welfare Committee**

Social Welfare Committee has been formed at plant levels and the committee is responsible for the implementation/ monitoring and review of various projects/ activities undertaken.

❖ **Monitoring and Reporting**

The Social Welfare Committee is responsible for the monitoring of activities and report to the Occupier from time to time.

The Committee has powers to:

- Seek monitoring and implementation report from the organizations receiving funds.
- Delegate a designated company official to co-ordinate with the organization receiving funds to inspect the activities undertaken and ensure information in a timely manner.